



Strengths Test and Personality Assessment

Gabrielle K. Gabrielli, Ph.D.

Please follow this link for the Free Aptitude Test- Find Your Strengths and Weaknesses (aka Strengths Test):

<http://richardstep.com/richardstep-strengths-weaknesses-aptitude-test/>

Note that because this is free, there is an ad...do NOT click the Start Download button. Simply scroll to the "Yes, I Want to Take the Test Now" blue button and click it, then click "Yes, Find My Strengths Now" follow blue button then follow instructions. It takes less than 10 minutes to take the Strengths Test, which consists of 84 questions.

Top Strengths:

Weakness(es):

Notes:

Take a Free Personality Assessment at <https://www.16personalities.com>

Your Results

This assessment consists of 60 questions and takes about 10 minutes to complete. It will give you a lot of detailed information in a Myers-Briggs like format.

Personality Type: _____ Label _____

Percentage of (*circle your dominant characteristic and write the percentage in the blank*):

Mind: Extraverted or Introverted _____

Energy: Intuitive or Observant _____

Nature: Thinking or Feeling _____

Tactics: Judging or Prospecting _____

Identity: Assertive or Turbulent _____

Strengths *(list all then circle the ones you feel represent your personality):*

Weaknesses *(list all then circle the ones you feel represent your personality):*

Relationships

Romantic

Friendships

Parenthood

Career Paths *(note a few that resonated with you):*

Workplace Habits *(summarize results and note characteristics that resonate with you)*

- **As Subordinates**
- **As Colleagues**
- **As Managers**

People Who Share This Personality Type:

How to Motivate You:

Notes:

Personality Types with Roles and Strategies

Analysts	Confident Individualism	<ul style="list-style-type: none"> • Architect (Assertive) • Logician (Assertive)
	People Mastery	<ul style="list-style-type: none"> • Commander (Assertive) • Debater (Assertive)
	Constant Improvement	<ul style="list-style-type: none"> • Architect (Turbulent) • Logician (Turbulent)
	Social Engagement	<ul style="list-style-type: none"> • Commander (Turbulent) • Debater (Turbulent)
Diplomats	Confident Individualism	<ul style="list-style-type: none"> • Advocate (Assertive) • Mediator (Assertive)
	People Mastery	<ul style="list-style-type: none"> • Protagonist (Assertive) • Campaigner (Assertive)
	Constant Improvement	<ul style="list-style-type: none"> • Advocate (Turbulent) • Mediator (Turbulent)
	Social Engagement	<ul style="list-style-type: none"> • Protagonist (Turbulent) • Campaigner (Turbulent)
Sentinels	Confident Individualism	<ul style="list-style-type: none"> • Logistician (Assertive) • Defender (Assertive)
	People Mastery	<ul style="list-style-type: none"> • Executive (Assertive) • Consul (Assertive)
	Constant Improvement	<ul style="list-style-type: none"> • Logistician (Turbulent) • Defender (Turbulent)
	Social Engagement	<ul style="list-style-type: none"> • Executive (Turbulent) • Consul (Turbulent)
Explorers	Confident Individualism	<ul style="list-style-type: none"> • Virtuoso (Assertive) • Adventurer (Assertive)
	People Mastery	<ul style="list-style-type: none"> • Entrepreneur (Assertive) • Entertainer (Assertive)
	Constant Improvement	<ul style="list-style-type: none"> • Virtuoso (Turbulent) • Adventurer (Turbulent)
	Social Engagement	<ul style="list-style-type: none"> • Entrepreneur (Turbulent) • Entertainer (Turbulent)