## Key Elements of Servant Leaders

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<tbody>
<tr>
<td>1.</td>
<td>Listening</td>
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<td>2.</td>
<td>Empathy</td>
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<td>3.</td>
<td>Healing</td>
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<td>Awareness</td>
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<td>Persuasion</td>
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<td>Conceptualization</td>
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<td>Foresight</td>
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<td>Stewardship</td>
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<td>Commitment to Growth of People</td>
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<td>Building Community</td>
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<td>Collaboration</td>
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<td>Influence</td>
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<td>Humility</td>
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<td>Authenticity</td>
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<td>16.</td>
<td>Accountability</td>
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## Key Themes of Effective Servant Leaders

1. Reflection  
2. Integrity  
3. Passion

For more on the topic, read:  
Servant Leadership Self-Assessment

- Do you feel like you have a calling to positively affect our world?
- Do people come to you with their problems and seek your advice?
- Do people you lead feel a sense of community?
- Do people share their vision about the organization with you?
- Have you influenced others to grow?
- Do you believe in lifelong learning and personal growth?
- Do you feel like you have a “sixth sense” when it comes to decisions?
- Have others you lead told you that they feel like you are family?
- Do you find yourself feeling genuine concern and compassion for others?
- Do you put others’ needs above your own?
- Do you treat others the way you would like to be treated?
- Is it easy for you to convince others about things you believe in?
- Do you find it comfortable to make big decisions?
- Do others confide in you, knowing that you will keep information private?
- Do people have confidence in your ability to lead?
- Do people believe that you would sacrifice your own wellbeing for the good of others?

Add up the number of boxes you selected.
0-7: You might want to hone your skills more to become a servant leader.
8-13: You have great potential to be a servant leader.
14-16: Congratulations! You are a servant leader, though there is always opportunity for improvement.

For questions, contact gabrielle@gabrielleconsulting.com.
Servant Leadership Poem

By Phillip Clark Brewer

Strong enough to be weak
Successful enough to fail
Busy enough to make time
Wise enough to say, “I don’t know”
Serious enough to laugh
Rich enough to be poor
Right enough to say, “I’m wrong”
Compassionate enough to discipline
Mature enough to be childlike
Important enough to be last
Planned enough to be spontaneous
Controlled enough to be flexible
Free enough to endure captivity
Knowledgeable enough to ask questions
Loving enough to be angry
Great enough to be anonymous
Responsible enough to play
Assured enough to be rejected
Victorious enough to lose
Industrious enough to relax
Leading enough to serve.

What are the most meaningful parts of this poem to you? What do you relate to most? What inspires you?

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Seven Pillars of Servant Leadership


What characteristics of servant leadership are your biggest strengths? What opportunities are there for improvement, and what is your plan to help you improve?