

## Servant Leadership

By D. M. Gabrielle, Ph.D.

### Key Elements of Servant Leadership

1. Listening
2. Empathy
3. Intuition
4. Awareness
5. Persuasion
6. Conceptualization
7. Influence
8. Stewardship
9. Contemplation
10. Collaboration
11. Trust
12. Community

#### Servant Leaders:

- believe they have a higher calling.
- devote themselves to serving the needs of others.
- focus on meeting the needs of those they lead.
- inspire personal growth in themselves and others.
- listen and build a sense of community.
- treat others as they would like to be treated.

#### Resources

Robert K. Greenleaf Center for Servant-Leadership <http://www.greenleaf.org/>

Wikipedia on Servant Leadership [http://en.wikipedia.org/wiki/Servant\\_leadership](http://en.wikipedia.org/wiki/Servant_leadership)

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- Do you feel like you have a calling to positively affect our world?
- Do people come to you with their problems and seek your advice?
- Do people you lead feel a sense of community?
- Do people share their vision about the organization with you?
- Have you influenced others to grow?
- Do you believe in lifelong learning and personal growth?
- Do you feel like you have a "sixth sense" when it comes to decisions?
- Have others you lead told you that they feel like you are family?
- Do you find yourself feeling genuine concern and compassion for others?
- Do you put organizational needs above your own?
- Are you a spiritual person?
- Is it easy for you to convince others about things you believe in?
- Do you find it comfortable to make big decisions?
- Do others confide in you, knowing that you will keep information private?
- Do people have confidence in your ability to lead?
- Do people believe that you would sacrifice your own well-being for the good of others?

0-7: *You might want to hone your skills more to become a servant leader.*

8-13: *You have great potential to be a servant leader.*

13-16: ***Congratulations! You are a servant leader.***

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